

special needs learners are catered for. Support and provide advice on the work of the academic Board. Develop a system of partnership engagement with strategic stakeholders to enhance student learning and employability. Facilitate and manage the policy framework for the institution as per relevant portfolios. Manage student career guidance and placement on entry. Develop a system of work integrated learning (WIL) for students and lecturers. Monitor student performance and develop academic support interventions where necessary. Ensure that the targets for students' success as set by the DHET/ college academic Board are met. Report on all initiatives undertaken by the college to improve student retention, attendance, performance and certificate. Ensure that all the requirements for quality teaching and learning are in place, policy to implement teaching and learning. Lecture training and professional development. Student continuous assessment. Ensure the provision of appropriate and cost-effective services. Manage human resource and academic management service affairs in the college. Provide guidance and adequate support for and development of the staff. Ensure development of PMDS of staff. Monitor quality control of work and develop annual performance plan. Monitor the planning, organising and delegation of work.

ENQUIRIES : MS E Sithole/ Mr R Kgare/MS XE Rikhotso Tel No: (012) 312 5498/5165/5513

POST 22/44 : **DEPUTY PRINCIPAL: PARTNERSHIPS, INNOVATION AND DEVELOPMENT (3 POSTS)**

Branch: Technical And Vocational Education and Training

SALARY CENTRE : R1 059 105 per annum (All-Inclusive remuneration package) (Level 12)
: This post is based on Technical and Vocational Education and Training (TVET) Colleges

Taletso TVET College (Ref No: DHET38/06/2025)

Maluti TVET College (Ref No: DHET39/06/2025)

West Coast TVET College (Ref No: DHET40/06/2025)

REQUIREMENTS : An appropriate Bachelor's degree (NQF Level 7) in Business Management or related qualification. A minimum of three (3) to five (5) years' relevant work experience of which three (3) years' experience at a junior management level in stakeholder liaison, business management and partnership environment. Knowledge of Research and Statistics Analysis, Monitoring, Evaluation and Reporting, policies and legislation applicable within the Education sector, Academic Framework and thorough understanding Education sector. Strategic capability and leadership skills, people management and empowerment skills, programme and project management skills, change management skills and problem-solving skills. Proactive, committed, loyal and client service focus values. A valid driver's licence.

DUTIES : To strategically director, develop, implement and maintain the college business as per TVET college mandate in the field of Quality Assurance, Student Support Services, Communication, Marketing and Advancement, International Partnership and the facilitation of the Operation and Strategic Planning for TVET colleges. Ensure that the Quality Assurance System are developed and maintained to achieve continual improvement and customer satisfaction. Ensure that the holistic Student Support Service strategy are developed, implemented and maintained for the enhancement of student wellbeing and ultimately student performance. Ensure that the Communication, Marketing and Advancement strategy align with the college mandate. Strategically direct, development, implementation, and management of the marketing strategy. Coordinate the development and maintenance of International Partnership, international liaison and services to foreign students and other international related activities. Coordinate and facilitate the Operation and Strategic Planning. Manage human resource and Partnership Innovation and Development affairs in the College. Provide guidance and adequate support and development of the staff. Ensure compliance with all administrative requirements, regulations, rules and introductions pertaining to Partnership Innovation and Development. Ensure development of PMDS of staff. Monitor quality control of work and develop annual performance plan. Monitor the planning, organizing and delegation of work.

ENQUIRIES : MS E Sithole/ Mr R Kgare/MS XE Rikhotso Tel No: (012) 312 5498/5165/5513

POST 22/45 : **DEPUTY DIRECTOR: TVET COLLEGES MONITORING AND EVALUATION (REF NO: DHET41/06/2025)**

Branch: Technical And Vocational Education and Training

Chief Directorate: TVET System Planning and Institutional Support

Directorate: TVET College Monitoring and Evaluation

SALARY CENTRE : R1 059 105 per annum (All-Inclusive remuneration package) (Level 12)
: Pretoria