



**APPLICATIONS ARE INVITED FROM SUITABLY QUALIFIED CANDIDATES FOR THE FOLLOWING POST AT MALUTI TVET COLLEGE:**

<b>POSITION</b>	<b>: GROUNDSMAN</b>
<b>SALARY LEVEL</b>	<b>: 02</b>
<b>SALARY</b>	<b>: R131 265.00 P/A</b>
<b>REFERENCE</b>	<b>: MALUTITVET/CORP0002/2025</b>
<b>PERSAL APPOINTMENT</b>	<b>: PERMANENT</b>
<b>CENTRE</b>	<b>: CORPORATE OFFICE</b>

**MINIMUM REQUIREMENTS**

- ❖ Grade 10/Standard 8 or equivalent.

**RECOMMENDATION**

- ❖ Unendorsed valid drivers license.
- ❖ Knowledge of hygiene.
- ❖ Operating equipment.
- ❖ Planning and organizing.
- ❖ Disciplined.

**CORE DUTIES**

- ❖ Maintaing premises and surroundings
  - Clean premises and surroundings.
  - Empty dirt bins
- ❖ Maintaing the garden.
  - Watering the garden.
  - Prune and trim flowers and trees.
  - Mow the grass.
  - Remove weeds and garden refuse.
  - Appy insecticides.
  - Cultivate the soil for trees and flowers.
- ❖ Maintain gardening equipment's and tools.
  - Detect and report malfunctioning of gardening equipment and tools.
  - Repair minor defects of gardening equipment and tools.
- ❖ Any other reasonable duties allocated to the staff member.

Applications must be submitted on a new Z83 form (effective from 01 January 2021) obtainable from any Public Service department as well as Maluti TVET College Corporate Office or from Maluti TVET College Official website [www.malutitvet.co.za](http://www.malutitvet.co.za). The Z83 form must be signed, Initialed and dated. With regards to completion of the Z83 form, Part A, C and D must be fully completed. Part B, all fields must be completed in full except Passport number: South African applicants need not provide passport numbers, an applicant has responded “no” to the question “Are you conducting business with the state? If yes, (provide the details)”, then it is acceptable for an applicant to indicate not applicable or leave blank to the question, “In the event that you are employed in the Public Service, will you immediately relinquish such business interests?”. “If your profession or occupation requires official registration, provide date and particulars of registration” – May be completed if your profession requires registration. The questions related to conditions that prevent re-appointment under part F must be answered. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed Z83 form and a detailed curriculum vitae. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from HR. Foreign qualifications must be accompanied by a SAQA evaluation report.

Immigrants should apply for work permits before assumption of duty. Maluti TVET College is an equal opportunity affirmative action employer. Preference will be given to Indians, Coloured males and females as per the EE targets of the College. It is the College’s intention to promote equity (race, gender and disability) through the filling of this posts.

**NB:** Please consider your application as unsuccessful should you not be contacted within 60 days from the closing date of this advertisement. Correspondance will be limited to shortlisted candidates only. Shortlisted candidates will be subjected to security screening. Successful candidates may be required to work at other places as may reasonably be required by the Department and the College. Maluti TVET College reserves the right to withdraw the mentioned advert.

**NO FAXED OR EMAILED APPLICATIONS WILL BE ACCEPTED**

All applications should be posted or hand delivered to:

Human Resource Management  
Maluti TVET College: Corporate Office OR  
Private Bag X 33  
BETHLEHEM  
9700

Human Resource Management  
Maluti TVET College: Corporate Office  
Corner High & Broster Street  
BETHLEHEM  
9700

Enquiries: Ms NJ Ntsela - Tel: 058 303 1732

Closing Date: 14 August 2025 @13:00pm